



California State University | Stanislaus

**ASSOCIATED STUDENTS INCORPORATED OF
CALIFORNIA STATE UNIVERSITY, STANISLAUS**

**Resolution Affirming our Commitment to Diversity, Inclusion, Equal
Treatment and Justice for All People**

- 1. WHEREAS:** The Associated Students, Inc., is the representative body and the official voice of the students at California State University, Stanislaus; and
- 2. WHEREAS:** Recent national and world events have once again put the spotlight on racial inequality and unfair treatment experienced by many citizens of our country; and
- 3. WHEREAS:** At this time of political and social unrest, the Board of Directors of the Associated Students, Inc., declare and affirm our commitment and dedication to racial equality, inclusion, equal treatment and justice for all people; and
- 4. WHEREAS:** In support of our commitment, Associated Students, Inc. pledge to contribute and/or coordinate as follows:
 - To partner with the Black Student Union to create a *Black Lives Matter* video
 - To partner with the Indigenous Students in Activism student organization to create a video recognizing that CSU Stanislaus and the City of Turlock are located on Yokut land, and to honor the culture of Native American Chief Estanislao
 - To design and produce *Black Lives Matter at Stan State* T-shirts for distribution by Black Student Union members
 - To contribute and/or collaborate with the Black Student Union on *Black History Month* during the month of February
 - To contribute and/or collaborate with the Indigenous Students in Activism student organization on *Indigenous/Native American Heritage Month* during the month of November
 - To establish a *Student of Color* scholarship, awarding ten scholarships of \$1,000.00 each
- 5. WHEREAS:** We additionally pledge to actively advocate for the following:

- University to establish a *Black Lives Matter* ally program for students, faculty, staff and administration
- University to mandate an Unconscious Bias and Microaggression training for all students, staff, faculty and administration
- University to establish a minor on Social Justice
- University's review of the University Police Department and Turlock Police Department retaining and restraint policies and procedures, to include adopting the goals of #*scantwait*
- University to provide information to students regarding their rights during interactions with law enforcement
- University to commit and ensure the campus is a safe space for students of color
- University to diversify food options provided by Warrior Eats to include menu options for all ethnicities and cultures
- ASI's reaffirmation to actively support and advocate for hiring practices that create more diversity among Stanislaus State faculty, staff, and psychological counselors

6. WHEREAS: To further our commitment, we pledge to initiate the following internal procedures within the ASI:

- Mandatory cultural awareness and inclusivity training for all professional staff, student assistants, and all board members
- Creation and adoption of an ASI Diversity and Inclusion statement
- Requiring a diversity and inclusion statement (documenting individual experiences and commitments to diversity & inclusion) from all applicants during hiring process for all professional staff and student assistants, and during the elections for all ASI board candidates
- Increase the number of black-owned and people of color-owned businesses included in our Warrior Discounter Program, in the cities of Turlock, Modesto and Stockton
- Review and revise our marketing posting procedures to better reflect our black students and students of color.

7. RESOLVED: Not to allow this critical moment in the history of our country to pass without affirming our pledge and commitment to diversity, inclusion, equal treatment and justice for all people, and to take meaningful actions in support of this commitment.

8. RESOLVED: That copies of this resolution be distributed to the President of Stanislaus State, Ellen Junn, Provost and Vice President for Academic Affairs, Kimberly Greer, Vice President for Student Affairs, Christine Erickson, Vice President for Business and Finance, Christene James, Vice President for University Advancement, Michele Lahti, Vice President for Strategic Planning, Enrollment Management, and Innovation, Gitanjali Kaul, Director for Presidential Initiatives, Neisha Rhodes, President's Commission on Diversity & Inclusion Chair, Kilolo

Brodie, President's Commission on Diversity & Inclusion Vice-Chair, Daniel Soodjinda, Director of the Diversity Center, Carolina Alfaro, Black Student Union President, Alliyah Johnson and Indigenous Student in Activism President, Priscilla Sanchez.

PASSED AND ADOPTED by the Board of Directors of the Associated Students, Inc., at a regularly held meeting on July 14, 2020.

Cynella Aghasi

Cynella Aghasi (Jul 15, 2020 17:13 PDT)

Cynella Aghasi, President
Associated Students, Inc.

Cesar Rumayor

Cesar Rumayor (Jul 15, 2020 17:32 PDT)

Cesar Rumayor, Executive Director
Associated Students, Inc.